Metro is seeking a Chief Sustainability Officer to assist in executing Metro’s mission to provide a world-class transportation system. This is an opportunity to join one of the nation's largest and most innovative transportation systems. The Chief Sustainability Officer will direct the overall sustainability initiatives geared towards advancing Metro’s long-term vision for sustainability.

Join us.
Key Duties and Responsibilities

> Leads and manages the development and implementation of the agency's sustainability vision and activities
> Assumes full management responsibility for implementing, reviewing, and updating Metro's sustainability program including the delivery of all sustainability, climate, clean air and environmental related services to all urban areas
> Inspires and motivates colleagues and partners to incorporate and activate sustainability strategies and initiatives
> Leads development and implementation of agency sustainability policy; monitors and evaluates the efficiency and effectiveness of outcomes from sustainability activities; allocates resources accordingly
> Oversees the development, implementation, administration and review of Metro's comprehensive sustainability programs
> Oversees the development of sustainability strategies, accomplishments and short and long term plans related to green infrastructure, sustainability transportation and working development and resources
> Leads analyses of threats to the Metro system based upon severe climate changes and evaluates system for improvements to resilience to shocks such as extreme weather, sea level rise, earthquakes, energy security, and manmade threats; highlights techniques with resilience and sustainability co-benefits
> Oversees analyses of opportunities, constraints and recommends responses presented by federal, State, and local energy conservation, green building, green supply chain management, and other sustainability-related regulations and programs
> Oversees development of annual report documents, communication pieces, and other internal and external communications related to sustainability programs and projects
> Oversees development of tools, databases, and other tracking mechanisms to support sustainability program implementation and assessment
> Oversees evaluation of sustainability improvements for cost-effectiveness through life-cycle costing, cost-benefit analysis, or other appropriate techniques
> Assesses and monitors work load, administrative and support systems, and internal reporting relationships; identifies opportunities for improvement; directs and implements changes
> Selects, trains, motivates and evaluates assigned personnel; provides or coordinates staff training; works with employees to correct deficiencies; implements discipline and termination procedures.
> Oversees and participates in the development and administration of the program budget; approves the forecast of funds needed for staffing, equipment, materials and supplies; approves expenditures and implements budgetary adjustments as appropriate and necessary
> Supervises, trains, mentors, develops and motivates assigned staff
> Manages department, including developing, monitoring and adhering to Metro's policies/procedures, budget and achieving unit's goals and objectives
> Contributes to ensuring that the Equal Employment Opportunity (EEO) policies and programs of Metro are carried out

Metro/PTSC is an equal employment opportunity employer

Experience and Education

> Bachelor's degree in public policy, business/public administration, environmental policy, environmental engineering, planning or a closely related field (Master's Degree in a related field preferred)
> Five years of senior management level experience working in the area of sustainability, environmental engineering, or equivalent

Salary

> The salary range for the Chief Sustainability Officer is HCC ($176,009.60 - $220,001.60 - $ 264,014.40). Salary placement will be determined by education and experience.

Benefits

Financial Security
> 401k Thrift Savings Plans
> 457 Deferred Compensation Plans
> CalPERS Pension Plan

Group Benefit Plans
> Medical/Dental/Vision/Life Insurance
> Health Care Spending Account
> Dependent Care Spending Account

Time Off
> Time off with Pay
> 10 Paid Holidays
> Maternity & Family Leave

Employee Perks
> On-site Fitness Center & Classes
> Agency-wide Fitness Challenges/Events and Wellness Fairs
> Transportation Passes and Subsidies
> Child Care Center
> Employee Assistance Plan
> Credit Union
> Recreational Activities & Discounts

Application and Selection Procedure

Closing date is Wednesday, July 31, 2019

For more information about Metro, visit metro.net.

For additional information about this position, please contact:

Jenny Chu
LA Metro Talent Acquisition
213-418-3439
ChuJ@Metro.net
Metro.net