

Metro's Mandatory COVID-19 Vaccination Program:

Effective November 1, 2021, Metro employees are required to be fully vaccinated for COVID-19. All external candidates to whom LACMTA extends an offer of employment will be notified that the offer is contingent on the candidate being fully vaccinated against COVID-19 and submitting proof of full vaccination against COVID-19 prior to beginning employment.

Metro defines "Fully vaccinated" as an individual who has received:

1. The second dose in a two-dose COVID-19 vaccine series, such as the Pfizer-BioNTech or Moderna vaccines;
2. A single-dose COVID-19 vaccine, such as the Johnson and Johnson [J&J]/Janssen vaccine; or
3. The final dose of any COVID-19 vaccine authorized by the World Health Organization (e.g., AstraZeneca/Oxford).¹

A Talent Acquisition representative will request proof of COVID-19 vaccination prior to your start date. As a Metro employee, you will be able to upload proof of vaccination on the Employee Self-Service (<http://fisesss.mta.net>). Please note that Metro will validate your proof of vaccination. If your proof of COVID-19 vaccination is found to be falsified or fraudulent (i.e., name falsification, date alterations, vaccination administration falsification), it may result in discipline, up to an including termination.

If you have any questions or require a COVID-19 vaccine medical accommodation, please email COVIDleave@metro.net or contact us by calling (213) 922-4840. If you are an applicant requesting a COVID-19 vaccine religious accommodation or other, please reach out to the Analyst handling the recruitment process.

¹ If additional COVID-19 vaccines are authorized by the FDA and become available to the public, a full dose of those vaccines, as defined by the FDA, will be accepted as "fully vaccinated" under this Policy.